

Sandra Buckley
Head of HR
Dunnes Stores
46-50 South Great Georges Street
Dublin 2

GL/LF
25 November 2019

RE: Pay and Benefits Claim – 2019

- 1. Right to Representation**
- 2. Fair Pay & Annual leave**
- 3. 10 Year Long Service Rate**
- 4. Full-Time Jobs & Allocation of Hours**
- 5. Fairer Scheduling**

Dear Ms. Buckley

Further to our previous items of correspondence in the above regard.


Due to the failure of the company to engage as requested, the abovementioned claim has been referred to the Workplace Relations Commission for their attention.

Notwithstanding this, it is remarkable, as we head into the busiest trading period of the year that no provision has been made for a cost of living pay increase for our members employed in Dunnes. This is despite the fact that many of your main competitors have awarded their staff such an increase.

Accordingly we are calling on the company, short of addressing all parts of our current pay and benefits claim, to implement an immediate and appropriate pay increase for the thousands of Mandate members employed in the business.

Surely your workers and our members deserve better.

Yours sincerely
For Mandate



Gerry Light
Assistant General Secretary

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