

Ms Sandra Buckley  
Head of HR  
Dunnes Stores  
46-50 South Great Georges St  
Dublin 2

GL/LF  
5 February 2020

**RE: The Employment (Miscellaneous Provisions) Act 2018**

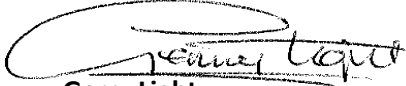
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Dear Ms Buckley

As you are aware we are approaching the anniversary of the setting of individual workers weekly hours under the above mentioned legislation. Based on legal advice received it is the position of this union that our members who have had their hours established in this way do not have to make a fresh application on an annual basis in order to have them maintained save for circumstances where the average hours actually worked in the past twelve months exceed those that were established in the first instance. In many cases this position has been adopted across a range of retail employments where we have members.

Please confirm by return that Dunnes Stores intend to apply the law in the manner outlined above. In the event that we do not receive such confirmation by Friday 28<sup>th</sup> February 2020 we will proceed to instruct and support our members in the making of fresh applications to secure their working hours for 2020/21. We will also seek to instigate appropriate proceedings against the employer for what we consider to be an inaccurate application of the relevant legislation.

Yours sincerely  
For Mandate Trade Union



Gerry Light  
Assistant General Secretary

c.c. All Dunnes Members, Officials & Organisers

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